



BoardRoom  
Smart Business Solutions

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Corporate Deck

# Who is BoardRoom?

Your trusted outsourcing partner

BoardRoom was born from the merger of a legacy group of companies from EY, KPMG & PWC. Today, we are **Asia-Pacific's leader in Corporate & Advisory Services.**

**Your success is our goal.** We have the expertise and experience to support your business at every stage of your journey from incorporation through to restructuring, process upgrades and change management.

13

Offices Across the Region

5

Established Countries

19

Established Partners in Global Network

50+

Year Proven  
Track  
Record

850

Dedicated  
Team  
Members

7,300

Clients  
Across the  
World

# We Take Your Business Further, Faster

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Entrust your company's compliance needs to us. Our resident experts can guarantee **accurate, prompt** and **reliable** services for every element and stage of your business.

## FOCUS ON YOUR BUSINESS' KEY NEEDS



Incorporation



Compliance



Expansion



Employee Care



Shareholder Care

# Why do companies constantly choose to put their trust in BoardRoom?



Our  
Philosophy



Our  
Technology



Our  
People &  
Processes



What worries you,  
Masters you.

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Outsourcing is a  
philosophy, not a  
business.

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# We know what keeps you up at night.



01

## TIME

We always get told that businesses are so busy with operational administration that they can't focus on strategic administration

02

## RISING COSTS

From training to office rental, FTE's are expensive, especially as you grow

03

## INDUSTRY CHANGES

It's important to stay up to date with the latest changes in the industry but finding the time to do so is challenging

04

## COMPLIANCE

Maintaining compliance with ever changing regulations is a constant headache, especially when operating across multiple regions

05

## BUSINESS CONTINUITY

Staff turnover is inevitable but providing business continuity is key to running a successful business

06

## EFFICIENCY

Productivity & efficiency are paramount to business performance

BoardRoom



Technology is not just part of what we do – it's who we are

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Service excellence  
should be delivered  
with technology.

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We only select true  
innovators as  
partners.

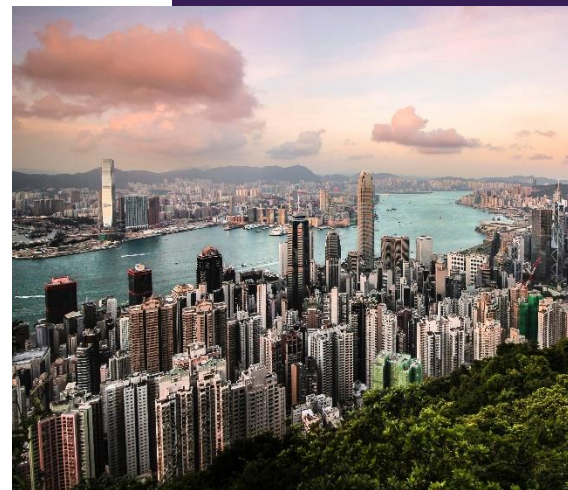
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# Our Technology Solutions

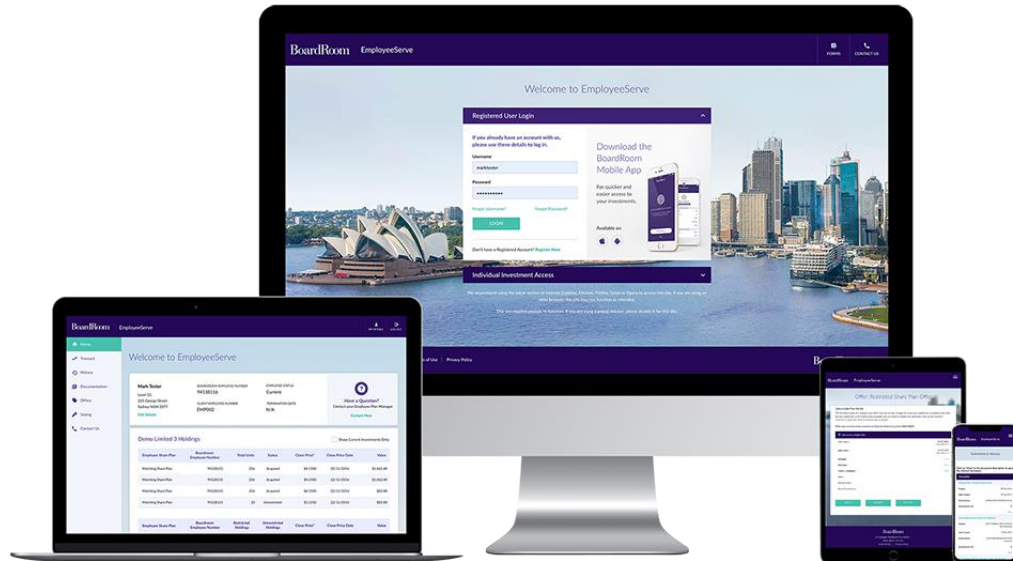
Service excellence will always be our foundation

BoardRoom EmployeeServe

ignite  
by BoardRoom







Our fully integrated employee plan software provides a **powerful engagement tool** for clients and their employees.

Fully customisable and user friendly, our clients' employees can **view, update and transact on their Employee Equity Plan holdings at any time**. Fully integrated into the registry framework, all information on the portal is **live real-time data**.

ClientOnline is our market-leading online registry and employee equity plan software.

The portal **utilises the latest technologies** to allow clients to access their key information quickly and accurately.

**Intuitive and secure**, our registry and employee equity plan software provides real-time detailed information including register snapshots, key alerts and access to a number of detailed reports.

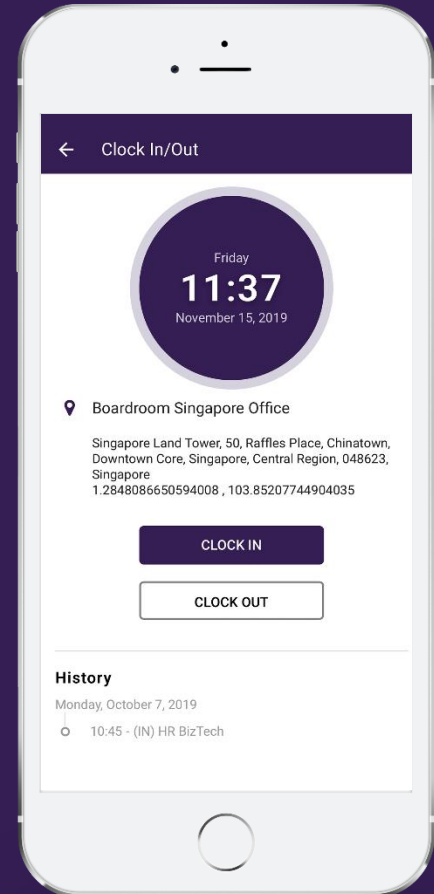
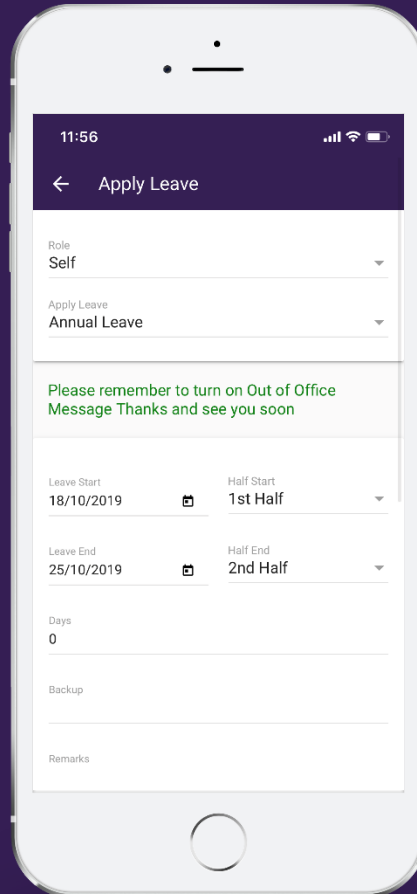
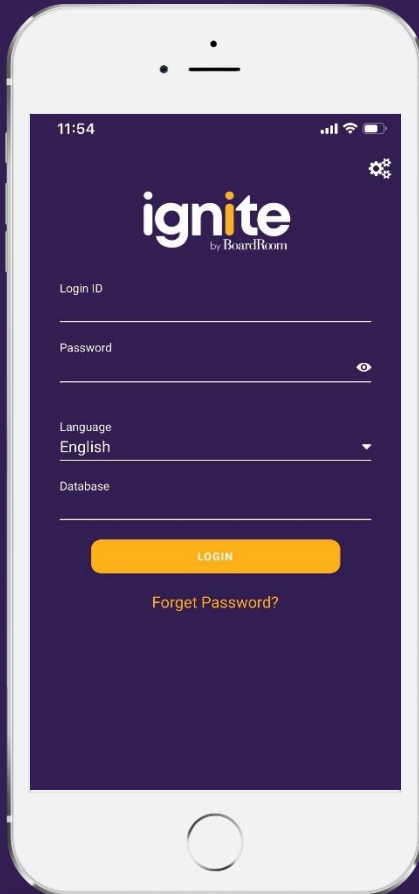




## Introducing Ignite

Ignite is an all-in-one cloud based HRMS solution, guaranteed to improve productivity.





## All the modules you need



Leave



Claims



Payroll



Attendance



Time Clock



Built for local legislation, no matter where you operate.

Ignite offers true **multi-country payroll processing** ensuring full statutory compliance with local legislation in 9 countries across Asia. Ignite also negates the need for manual calculation in most cases and can offer **immediate real-time submissions** across a variety of statutory compliance requirements.



# Let's look at our partners

Constantly delivering innovative solutions




LUMI



Empower Results®

BoardRoom



You don't build a  
business. You build  
people and then people  
build the business.

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Compliance isn't just  
a box ticking exercise  
it's part of our DNA.

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# We like to collect certifications

- OSPAR Certified
- Fully compliant to PDPA
- ISO27001 Certification for our data centres
- SOC2 Certification for our cloud hosting



We have you covered at every  
stage

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# BoardRoom's Suite of Integrated Services

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Just a few of our satisfied  
clients

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Don't just take our word for it – we're happy to provide references

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**Honan.**

Insurance. Advice. Support.



**trovicor**  
INTELLIGENCE



**CROMWELL**  
EUROPEAN REIT



中國光大水務有限公司  
CHINA EVERBRIGHT WATER LIMITED  
(於百慕達註冊成立之有限公司)  
(Incorporated in Bermuda with limited liability)  
(股份代號 STOCK CODES: U9E.SG & 1857.HK)

**bridge**  
alliance

BoardRoom

## Our satisfied clients share more -

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We have worked with boardroom since 2017 and have outsourced our payroll, accounting and taxation services to them. Their teams have constantly been supporting us admirably throughout our engagement so far. Kudos to boardroom for putting their customers first.



Boardroom has been providing us a one stop service, updating us with the latest statutory and regulatory change, providing us valuable advices, reminding us our deadlines and therefore ensuring us peace of mind. The team is knowledgeable, friendly and responsive in dealing with matters.



Thanks for your always timely support and we would be glad to support on your branding enhancement.

## Our satisfied clients share more -

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**EDICO Holdings Limited**  
鉅京控股有限公司

We, EDICO are prudently guided to be legally and regulatory compliant since the date of listing; carefully counselled to the best practices in corporate governance since the date of inception. With the most indispensable services provided by Boardroom, we safely stay abreast of time, and over the years, Boardroom has testified to be our most trustworthy and dependable working partner.



**Malayan Flour Mills Berhad**  
(4260-M)

We have a great experience as our first fully virtual AGM was successfully carried out. The smooth meeting was due to the great support and guidance provided by Boardroom staff. There were a lot of detailed arrangements to take care of but Boardroom has guided us throughout the process. Before the actual meeting day, there was a dry run which helped us to understand the process better and sort out all the shortcomings before the actual day. Our Board members, especially our Chairman, were happy with the smooth meeting.

# Payroll Case Study 1

Partnership Since:

2020

## Client Profile:

World's Leading Insurance Company

## Countries & Headcount:

China, Hong Kong, Japan, Malaysia, Philippines, and Thailand  
(6 countries)

Total of 970 headcount



## Challenges:

- **Complexity payroll** and its local **requirement**
- **Cost cutting**
- Each Country has their **own individual practices, workflows, systems and integration requirements**
- **Employees** has **unauthorized rights** to assess the solution by country level

## Solution:

- Boardroom **offered key modules** include Personnel, Payroll, Leave and Time Attendance **with flexibility to integrate** with existing local existing systems and requirements.
- Boardroom accommodated to client's need by introducing a **hybrid solution** which incorporates **Payroll outsourcing** and **SaaS solution**.

# Payroll Case Study 2

## Partnership Since:

2020

## Client Profile:

Major MNC In Beverage  
Industry

## Countries & Headcount:

Singapore, Australia, Japan,  
Korea, China, Taiwan,  
Thailand, Vietnam,  
Indonesia and Myanmar  
(10 countries)

Total of 1,600 headcount



## Challenges:

- **Employees** were **constantly erroneously paid**, due to previous vendor lacks the resources and skills to manage and advise MNC clients and resulted in **failure to disclosed necessary information to the local authorities**.
- Each country having their **own individual practices, workflows, and systems**.

## Solution:

- Boardroom **priorities** client's **payroll compliance issues**, by reassembling their payroll, making necessary adjustment, and moved forward with a clean record.
- Boardroom offered a fully **integrate** multiple countries' HR solutions with a **single solution**.



## Contact Details

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Thank You

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